AZ Truck Driver

Position Summary:

Under the Con Freight Corporation's CVOR, Operators/Drivers will transport CONCAST and HyGrade Precast Concrete Products Inc. (HG) precast products to our customer sites safely and on schedule as defined by the Company and relevant legislation. The Operator/Driver will ensure that the prescribed customer service commitments and targets are achieved, while always protecting the integrity and security of the customer's product and the Company's equipment.

Specific Responsibilities & Accountabilities:

The Operator/Driver responsibilities will include, but are not limited to the following:

- Pick up, transport and deliver goods in compliance with all Company and legislative requirements.
- Ensure the delivery of customers' products at the designated time, date and place with all delivery documents required.
- Conduct all pre-start and regular inspections of product, truck and trailer assigned for shipment, immediately reporting any identified safety infractions using the Con Freight circle check documentation.
- Correctly and adequately secure load in advance of, and as necessary during, transport
- Communicate with the Logistics department to ensure on time pick-up and delivery schedules.
- Complete all documentation (i.e. Bill of Lading, RMAs, Log Book, Daily Vehicle Inspections etc.) as required, and provide all documentation to the assigned parties in a timely manner
- Support the Company's brand and image by maintaining a professional appearance and acting in a courteous manner with customers and staff.
- Follow safe work practices, including bending, lifting and carrying procedures, slip, trip and fall prevention and personal safety devices.
- Maintain a clean driving record and up to date personal and professional license (AZ and G). Provide current abstract(s) on a quarterly basis, and at any time the status changes.
- Immediately and completely report any driver safety and compliance concerns and/or infractions related to both AZ and G licenses, to minimize any risk to the Con Freight Inc's (Con Freight Corporation) CVOR standing.

Minimum Knowledge, Skills and Abilities:

- Minimum 3 years of professional transport driver/operator experience
- Must possess and maintain a valid AZ license in good standing as prescribed by the Company.
- 0–8-ton boom truck certification is an asset (Company training & certification provided)
- Must provide a current CVOR abstract initially, and updated copies at the frequency required by the Company.

- Must provide a current driver abstract initially, and updated copies at the frequency required by the Company.
- A focused customer satisfaction approach in dealing with internal and external stakeholders.
- Excellent personal organizational skills and professional attention to detail regarding all aspects of professional driver responsibilities
- Excellent written and verbal communication skills
- Ability to work independently and as part of a team.
- Free of any criminal record, verified by Police Criminal Record Search

Working Conditions:

- Delivery schedules from 4 am through 7 pm starting and finishing at an assigned location with occasional exceptions.
- Physical activities will consist of prolonged periods of sitting in or driving a truck.
- Subject to all seasonal elements
- Climbing up and down trailers to secure load with chains
- Seasonal road conditions and congestion

Con Freight offers a competitive wage and benefits package for employees!

Artificial Intelligence (AI) Disclosure:

Please note that CONCAST does not use artificial intelligence as part of the screening, assessment and selection process.

Vacancy Status Disclosure: This job posting is for an existing vacancy within our organization.

If this sounds like your next exciting career opportunity and you meet the minimum qualifications above, we want to hear from you! Please submit your resume and cover letter via the link provided. Only those selected to move forward in the recruitment process will be contacted for an interview. Valid employment references may be required, upon request of the Company.

Con Freight is an equal opportunity employer, and we are committed to establishing a qualified and diverse workforce. We are committed to accommodating applicants with disabilities throughout the recruitment and selection process, in accordance with the *Accessibility for Ontarians with Disabilities Act (AODA).* Should you require disability-related accommodation to participate in our recruitment process, please contact Human Resources. Any information received relating to accommodation will be addressed confidentially.